



The Ethical Code of the **Jan Evangelista Purkyně** University in Ústí nad Labem

Preamble

This Ethical Code is the summary scheme of applied ethics for the social environment of the Jan Evangelista Purkyně University in Ústí nad Labem. It serves the interests of the University's Academic Senate with regard to diversity and individuality of each of its members and also independently of their positions as well as to other employees of the university. The contents of the Code are a subject to a further consideration and discussion. From the ethics' normative point of view it is to encourage beneficial behaviour as well as to help to prevent moral conflicts and their solutions. In case of conflicts, the Code's goal is not the punishment of the wrongdoer as in a disciplinary procedure, but the correction of the lack of the university's ethos. The fundamental goal of this Ethical Code is to be an indicative support whilst making an effort to seek the good when searching for verity to which all members of the university association are obliged to.

Article No. 1 Common Principles

1. The Common Principles of this Ethical Code apply to the members of the Academic Senate (academic employees and students) and to other employees of the Jan Evangelista Purkyně University in Ústí nad Labem (hereinafter referred to as the University)
2. A member of the Academic Senate as well as other employees of the University:
 - a) Abide by the laws and other legal regulations as well as the internal regulations and norms of the University and its faculties. If they swore in to the academic promise, they are true to it. They also honour moral principles and the principles and basics of good moral behaviour.
 - b) Defend academic freedom and academic rights; mostly the science, research and creative freedom as well as publishing their results, freedom of university teaching, the right to educate oneself, the right to elect academic's representative bodies, the right to use the academic insignia and to perform academic ceremonies; by this they also defend the freedom of speech and critical thinking, one's research, the freedom of opinion and information exchange and they honour the right to an alternative opinion.
 - c) Honour the autonomy of the Academic Senate; they do not use the academic ground to promote a political party's interests or political and other movements.
 - d) Responsibly and duly perform their duties that stem from the academic position, function, and membership in the Academic Senate, working categorisation or the student's status.
 - e) Honour the principles of collegiality and open academic cooperation, when performing their all activities they avoid dishonest behaviour, they do not exert pressure on the members of the Academic Senate as well as other employees of the University.
 - f) Acknowledge the rights to criticism; potential critical impulses are factually supported as well as being transparent so there is no anonymous criticism. They honour the principle that for a truthful criticism no one shall be punished and the fallacious criticism shall be disproved with arguments.
 - g) Resist the temptation of outer influences and interests that would disrupt their work
 - h) Participate in the fulfilment of the University that is stipulated in its status. The employees also help the University to maintain a good reputation especially whilst representing the University during their academic, pedagogical, employees' or students' activities and exercising academic rights; they do not give precedence to their own interest over the interests of the university
 - i) Try to rectify morals. If they witness behaviour at the members of the Academic Senate or other employees of the University that contradicts this Ethical Code or themselves show the signs of behaviour against this Ethical Code then they strive for prevention against such behaviour in the way that they themselves act in accordance with this Ethical Code
 - j) Do not misuse the property of the University to their personal interests or to a personal benefit or to a benefit of a third party.
 - k) Do not favour or discriminate anyone based on race, ideology, religion, nationality, age, sex, sexual orientation or physical disability.

Article No. 2
The principles of Educative Activity

1. The Principles of educative activity of this Ethical Code apply to the members of the Academic Senate of the University (academic employees and students)
2. Academic Employee:
 - a) Treats students honestly, politely and fairly; they are their role model; they do not belittle their study effort, do not demean them or do not exert pressure on them.
 - b) Teaches their students team as well as individual technical work, helps their technical and creative thinking, teaches their subjects at an adequate level.
 - c) Evaluates the student's study results fairly and transparently.
 - d) Does not misuse the teacher's authority against the students and does not demand activities of them that are not subject of their study duties; does not appropriate the results of the students work.
3. Student:
 - a) Does not cheat or help others to cheat whilst performing their students' duties.
 - b) Does not devalue the results of their work, does not belittle the work of the teachers and other employees or students.

Article No. 3
The Principles of Creative Activity

1. The Principles of creative activity of this Ethical Code apply to the members of academic senate (academic employees and students) and other employees of the university that perform creative activity.
2. A member of the Academic Senate as well as other employee of the University that perform a creative activity:
 - a) Pursue technical interests, dedicate themselves honestly to research, follow valid methodical procedures, attend technical discourses, are open to team work; deepen their technical knowledge; make their work available to the Academic Senate.
 - b) Act with the work of their colleagues the same way as with their own – critically but do not belittle it.
 - c) Protect the intellectual property in their work but also when handling the works of others; do not appropriate the results of others' work and the affiliation of creative activity results always state correctly
3. Technical opinions and experts views are formulated and stated by an academic employee as well as other employee of university that perform creative activity fairly.

Article No. 4
The Ethics Committee

1. To judge impulses with regard to compliance with the Ethical Code, the Ethics Committee of the Jan Evangelista Purkyně University in Ústí nad Labem is therefore established. (hereinafter referred to as the Ethics Committee of JEPU)
2. The details about establishing the Ethics Committee of JEPU are adapted in accordance with the Organisation Code of the University in the Rules of Procedure of the JEPU's Ethics Committee. The Rules of Procedure further adapts the details about accepting of impulses and proceedings of the Ethics Committee of JEPU.
3. The Rules of Procedure of the Ethics Committee of JEPU is after the discussions in Academic Senate of the Jan Evangelista Purkyně University in Ústí nad Labem published in a form of a rector's directive.
4. The Ethical Code of the Jan Evangelista Purykně University in Ústí nad Labem was debated in the Academic Senate of the Jan Evangelista Purkyně University in Ústí nad Labem on 28th of March 2018.

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