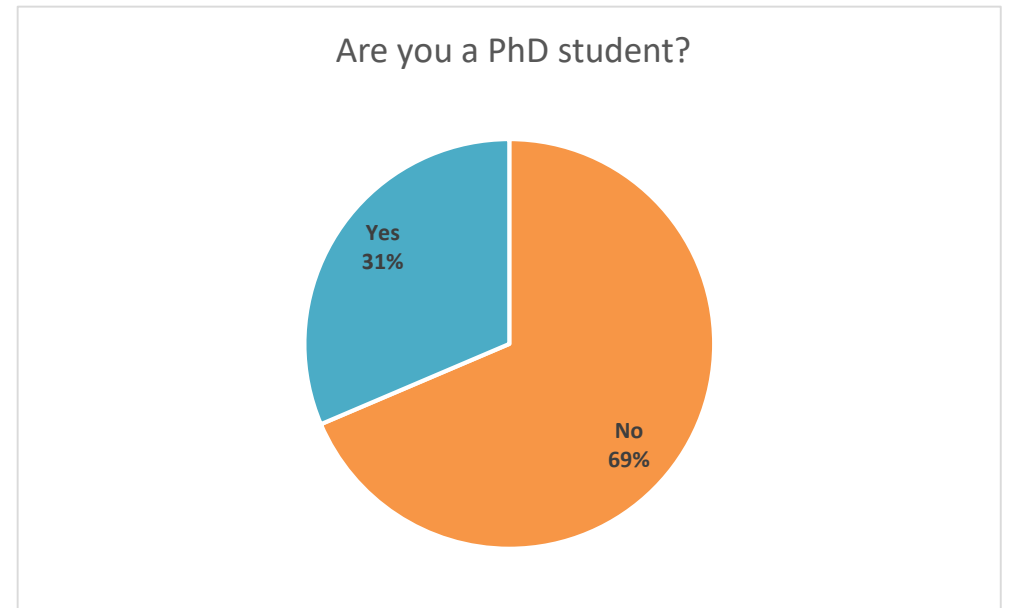
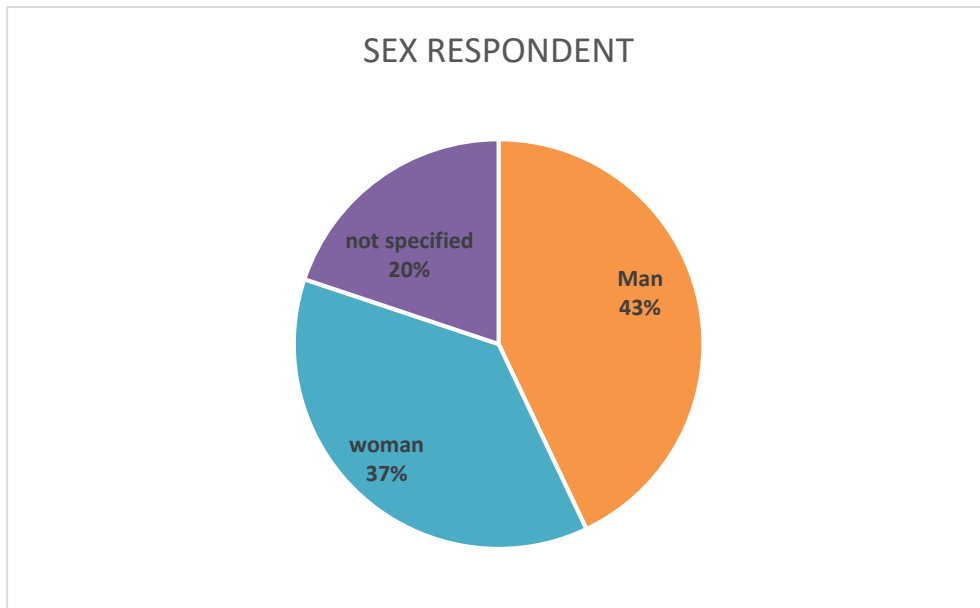
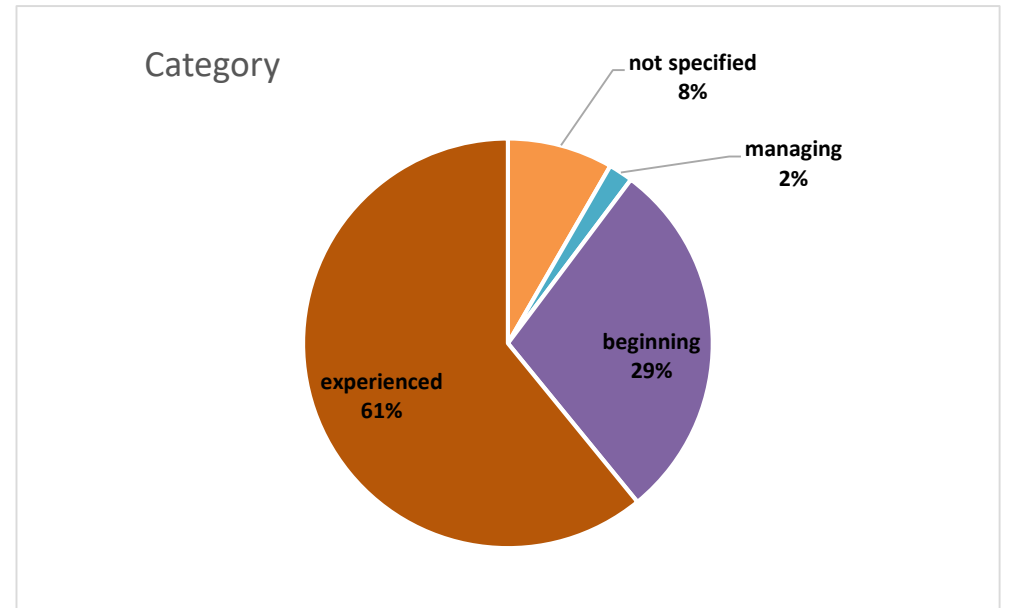


SURVEY AT JEPU, JUNE 2018

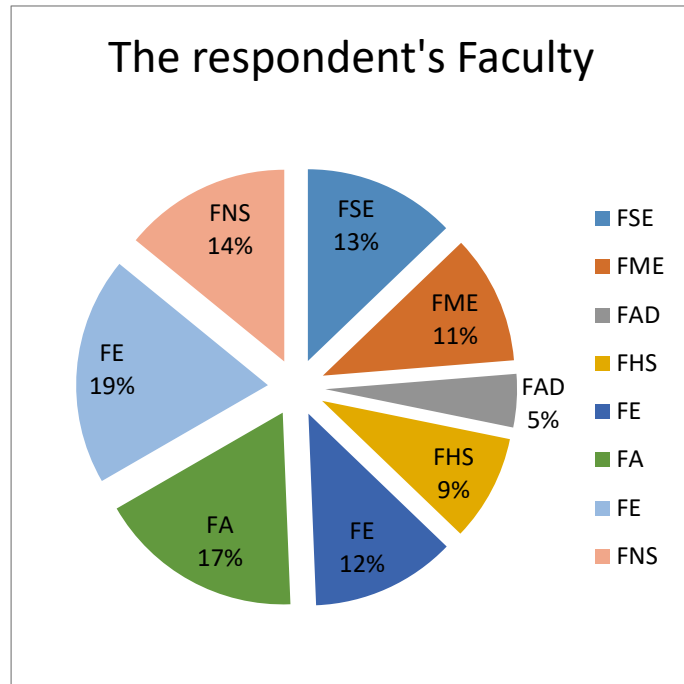
Specification of respondents:

156 respondents (researchers R1- R4) answered the questionnaire

Category (multiple answers selected)



Representation of faculties



FSE Faculty of Social and Economic Studies

FME Faculty of Mechanical Engineering

FAD Faculty of Art and Design

FHS Faculty of Health Studies

FE Faculty of Environment

FA Faculty of Arts

FE Faculty of Education

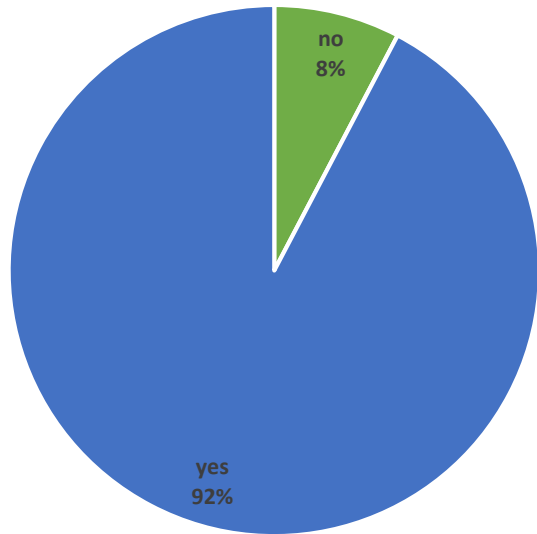
FNS Faculty of Natural Science

The questionnaire survey took place from 7 to 20 June 2018 and was attended by 156 respondents. Those were researchers at all stages (R1- R4). They were asked 20 questions. Questions were processed for presentation and graphic purposes. The questions and outputs are listed below.

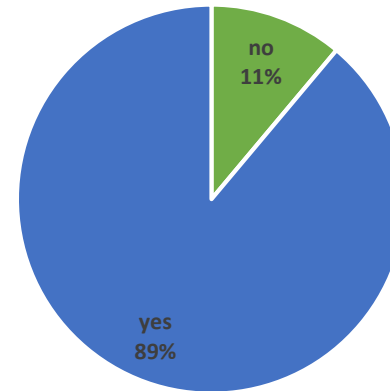
1.1	Do you think that the freedom of thought and choice of research methods is guaranteed at JEPU?
1.2	Have you encountered any limitations in your work at JEPU?
1.2.1	If so, what kind of restriction was it?
2.	Do you lack an Ethical Code for researchers at JEPU?
3.	Is there a functional Ethical committee for assessment of research ethic on your faculty?
4.1	Is JEPU strategy of creative activity and your faculty's research strategy (or your disciplines's focus strategy) familiar to you?
4.2	Do you come out from these strategies while formulating your research tasks?
5.	Do you know how to proceed during spreading and using of results of science and research?
6.1	Do you communicate with public about the results of your scientific focus and results?
6.1.1	How?
7.	Have you encountered any form of discrimination at JEPU, based on:
8.1	Do you consider JEPU's current evaluation system of researchers as adequate, transparent, independent and motivational?
8.2	Would you propose any changes in this regard? If so, which ones?
9.	Do you feel, that position of researchers at JEPU is connected with an adequate recognition?
10.	Do you consider the conditions (means and sources) for your research at JEPU to be satisfying?
11.1	Do working conditions on JEPU allow you to harmonize your personal and family life with work?
11.2	If you have any suggestion in this area, please write them down:
12.	Do you think, that JEPU environment has a gender equality, that means equal working conditions and opportunities for both men and women?
13.1	Do you feel, that JEPU supports your career growth and development?
13.2	Do you have any suggestions in this area?
13.3	Do you have someone to help you regarding your career development at JEPU?
13.4	If so, please, note the job position of the person concerned:
14.	Do you consider a support of mobility of researchers at JEPU as adequate?
15.	Have you encountered any problematic application of authorship or co-authorship at JEPU?
16.1	Does your pedagogical assignment correspond to your research classification?
16.2	Has it ever happened to you that too much work in teaching has hindered your research activity?
17.	Do you know the procedure for filing complaints and appeals regarding working conditions and rights of researchers?

18.	You would welcome the establishment of a position:
19.	A question for a beginning researcher only: Do you have your own supervisor who is also an experienced researcher? Does regular and bilateral communication and evaluation of your research work?
20.1	A question for an experienced researcher only: Do you work as a supervisor for a beginning researcher?
20.2	If so, please attach a short commentary on your training experience:

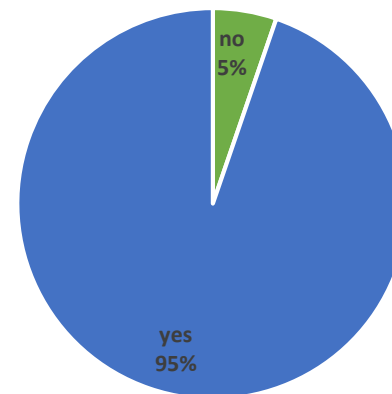
1.1 Do you think that the freedom of thought and choice of research methods is guaranteed at JEPU?



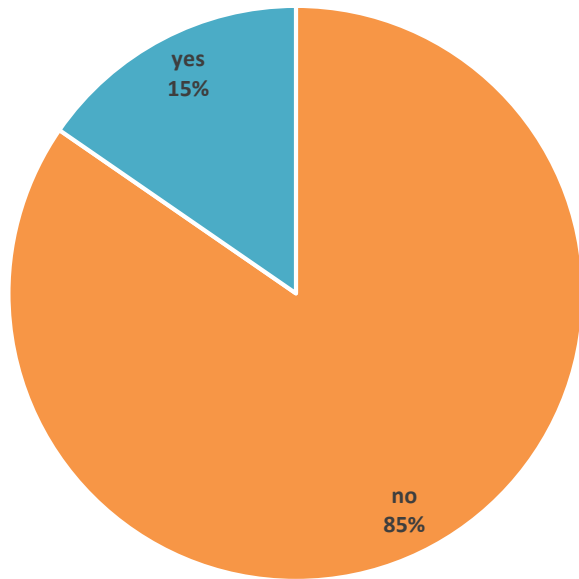
1.1.1 Beginning researchers



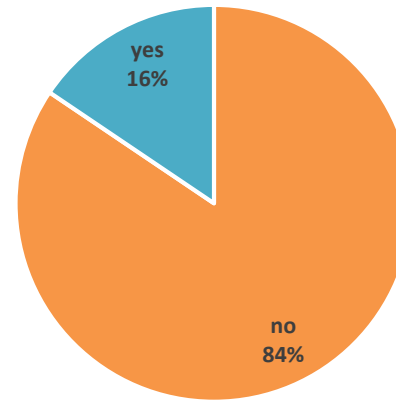
1.1.2 Experienced researchers



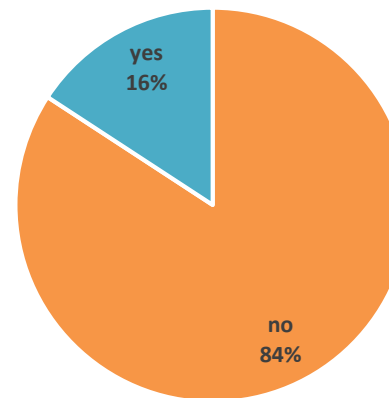
1.2 Have you encountered any limitations in your work at JEPU?



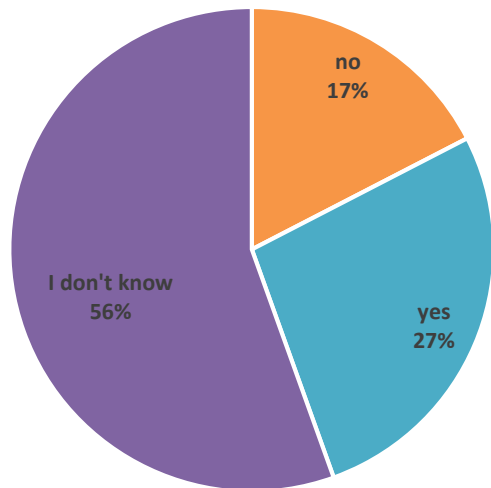
1.2.1 Beginning researchers



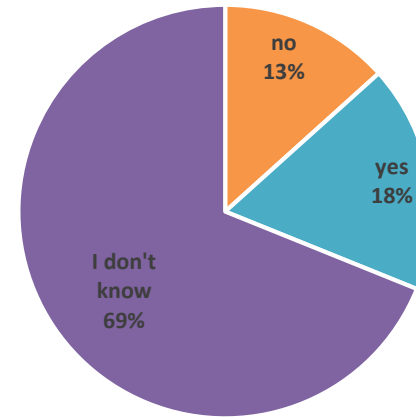
1.2.2 Experienced researchers



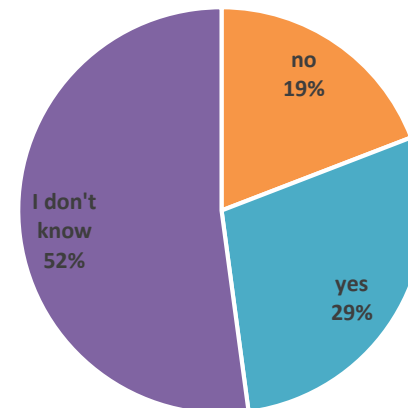
3. Is there a functional Ethical committee for assessment of research ethic on your faculty?



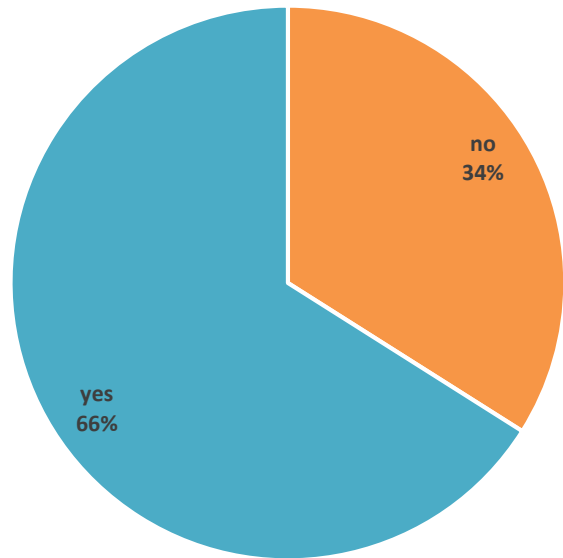
3.1 Beginning researchers



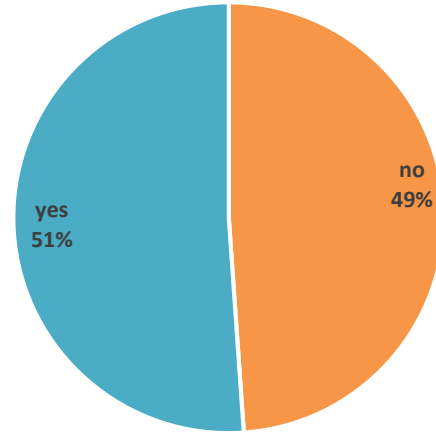
3.2 Experienced researchers



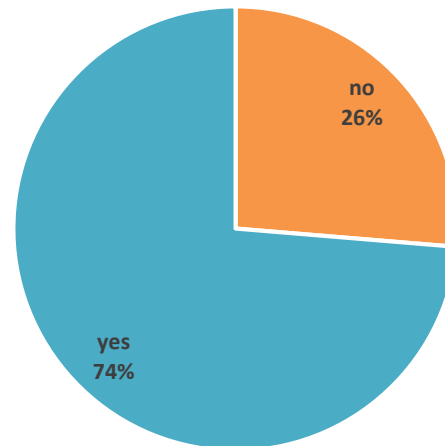
4.1 Is JEPU strategy of creative activity and your faculty's research strategy (or your disciplines' focus strategy) familiar to you?



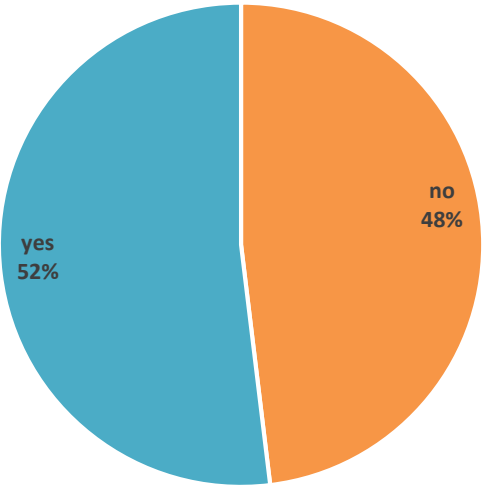
4.1 Beginning researchers



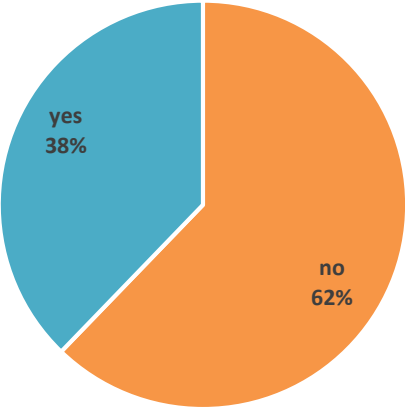
4.2 Experienced researchers



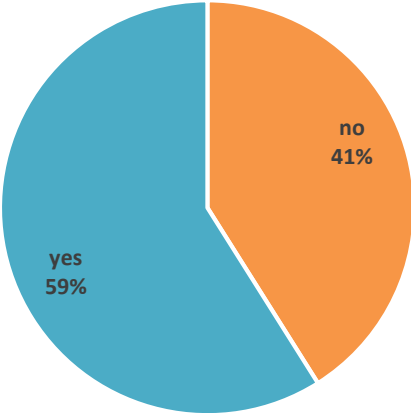
4.2 Do you come out from these strategies while formulating your research tasks?



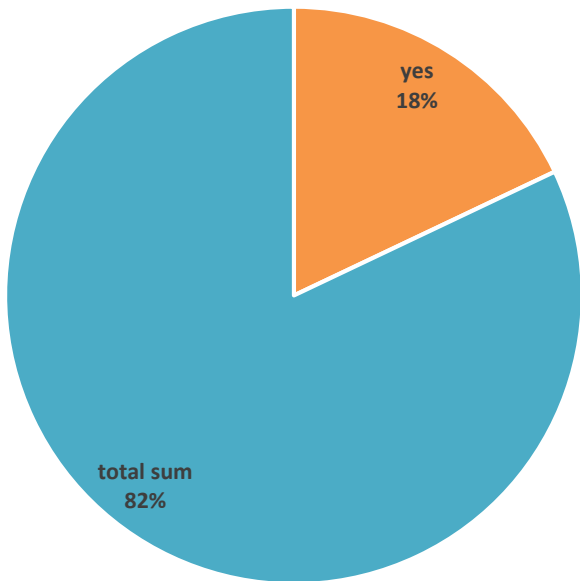
4.2.1 Beginning researchers



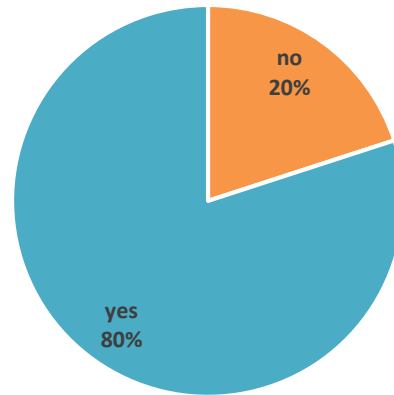
4.2.2 Experienced researchers



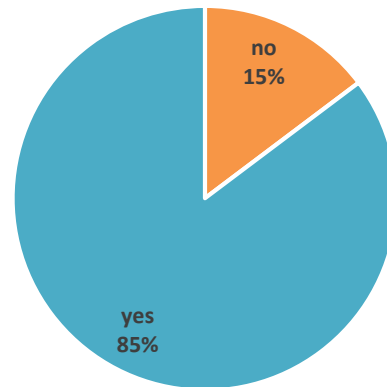
5. Do you know how to proceed during spreading and using of results of science and research?



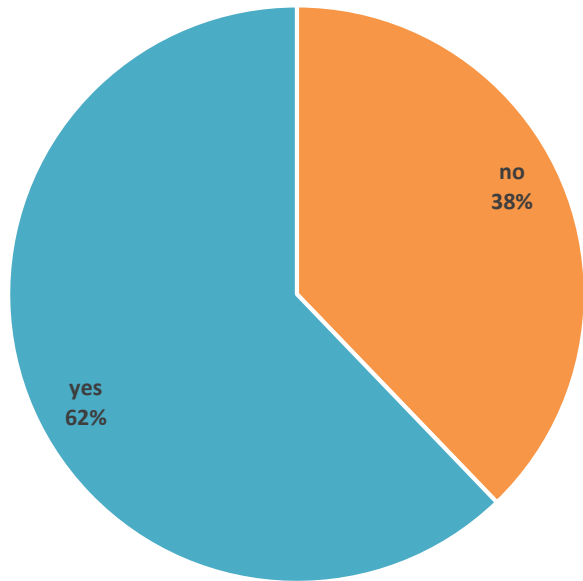
5.1 Beginning researchers



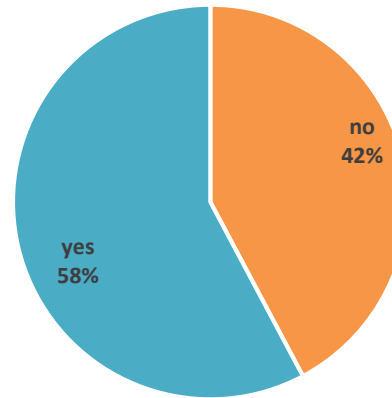
5.2 Experienced researchers



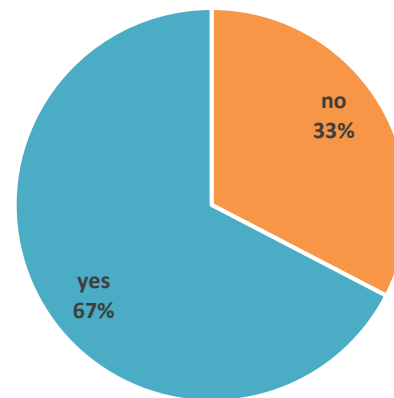
6.1 Do you communicate with public about the results of your scientific focus and results?



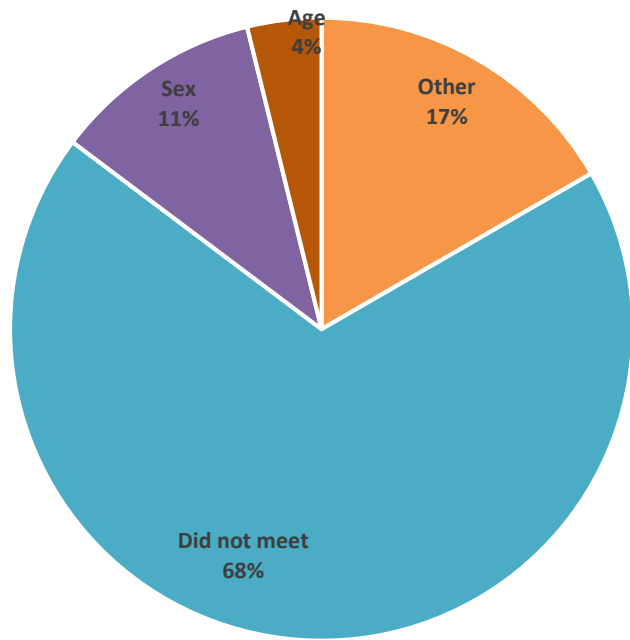
6.1.1 Beginning researchers



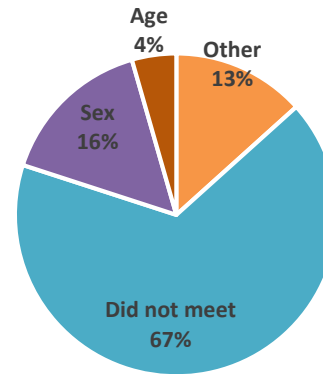
6.1.2 Experienced researchers



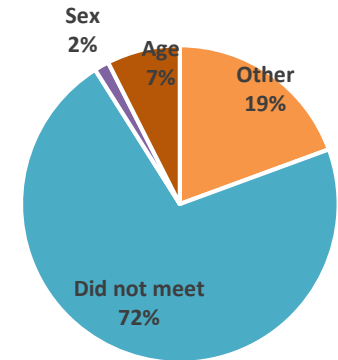
7. Have you encountered any form of discrimination at JEPU, based on:



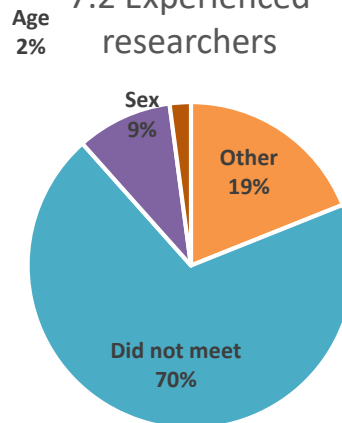
7.1 Beginning researchers



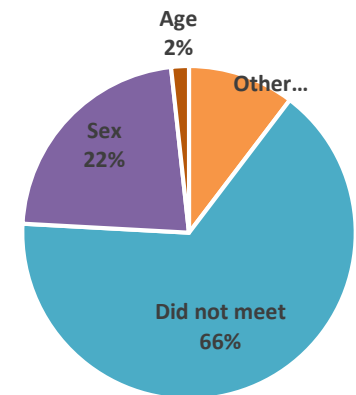
7.3 Men



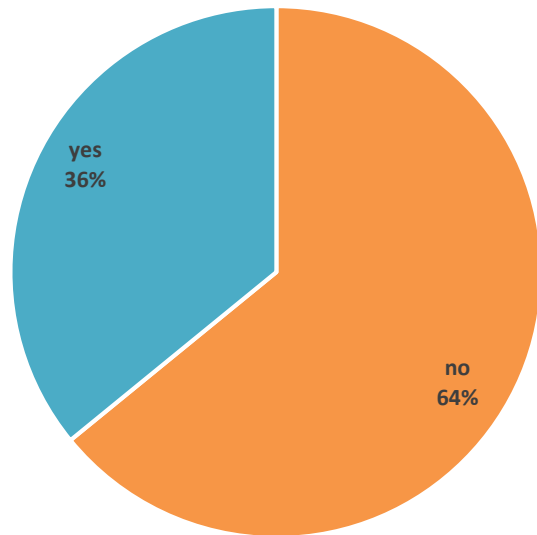
7.2 Experienced researchers



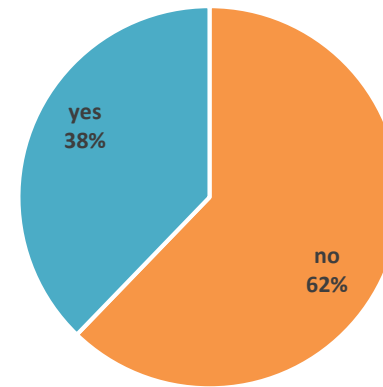
7.4 Women



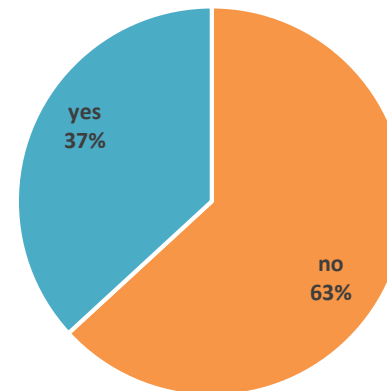
8.1 Do you consider JEPU's current evaluation system of researchers as adequate, transparent, independent and motivational?



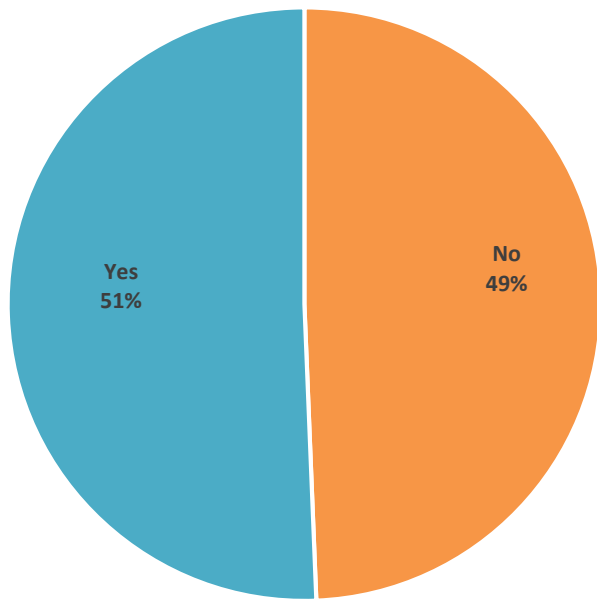
8.1.1 Beginning researchers



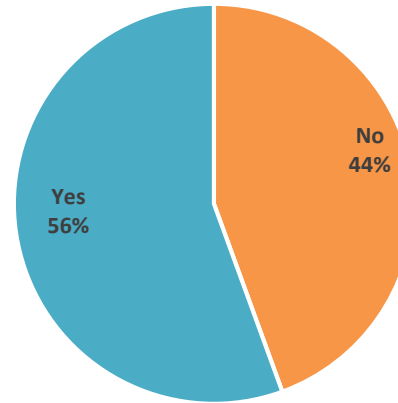
8.1.2 Experienced researchers



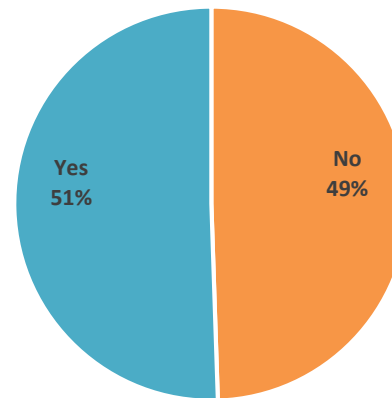
9. Do you feel, that position of researchers at JEPU is connected with an adequate recognition?



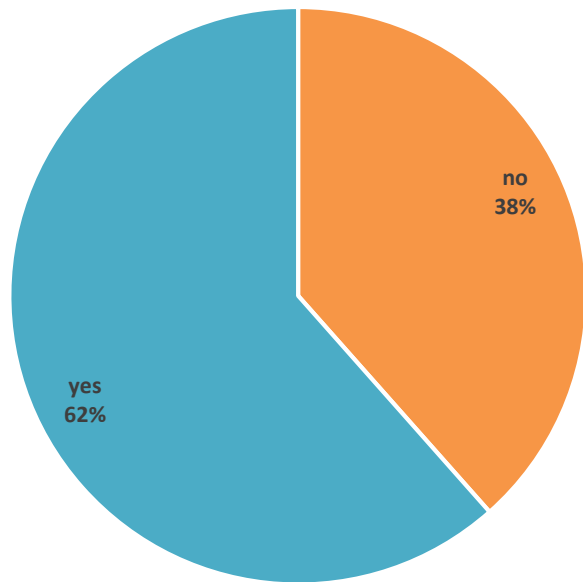
9.1. Beginning researchers



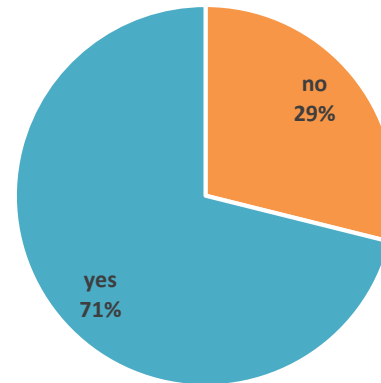
9.2 Experienced researchers



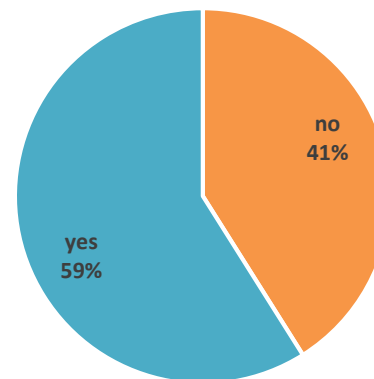
10. Do you consider the conditions (means and sources) for your research at JEPU to be satisfying?



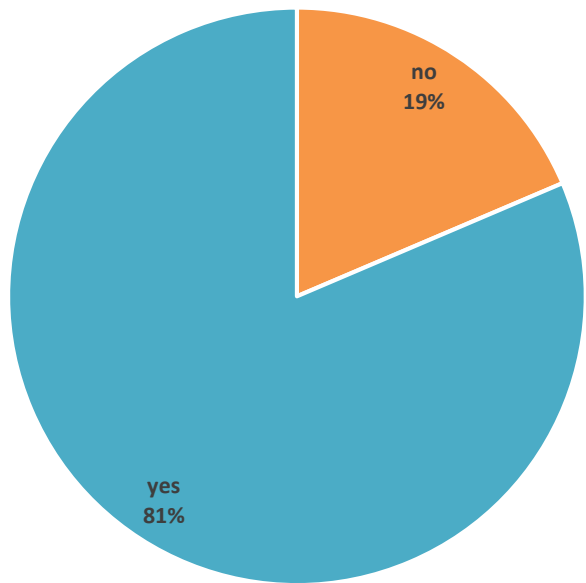
10.1 Beginning researchers



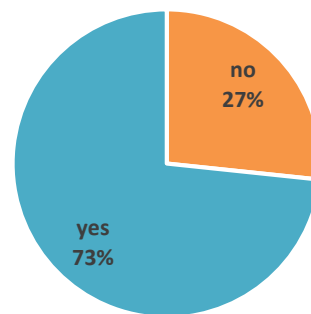
10.2 Experienced researchers



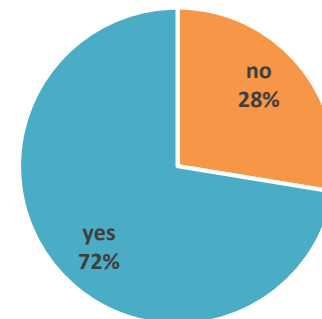
11.1 Do working conditions on JEPU allow you to harmonize your personal and family life with work?



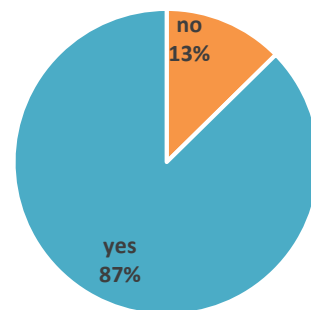
11.1.1 Beginning researchers



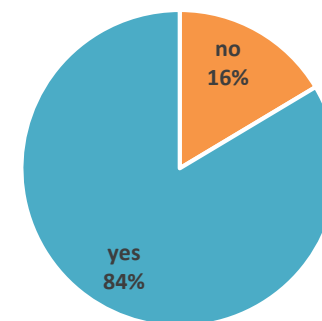
11.1.3 Women



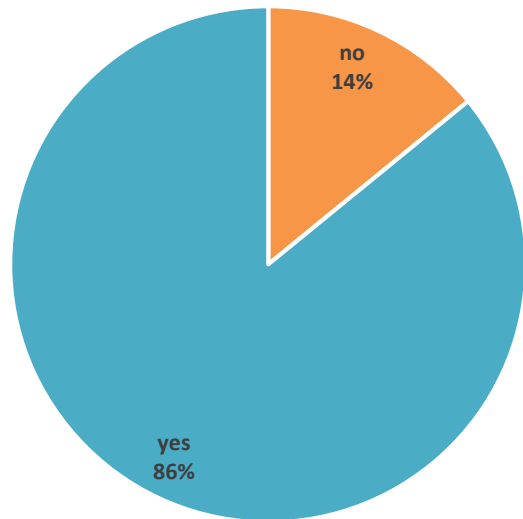
11.1.2 Experienced researchers



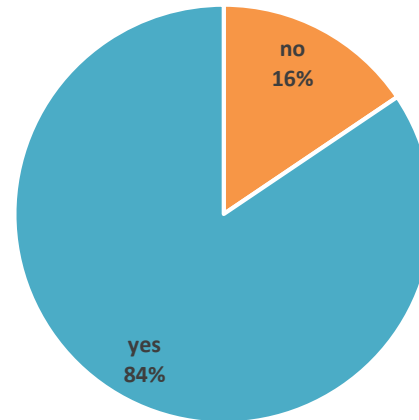
11.1.4 Men



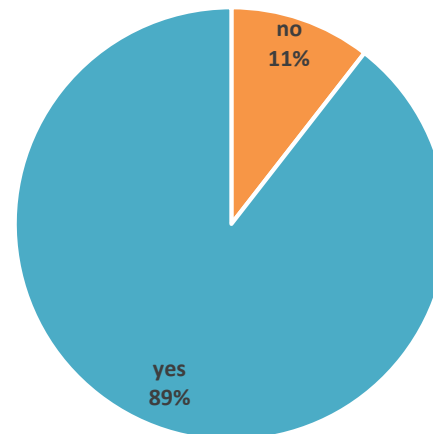
12. Do you think, that JEPU environment has a gender equality, that means equal working conditions and opportunities for both men and women?



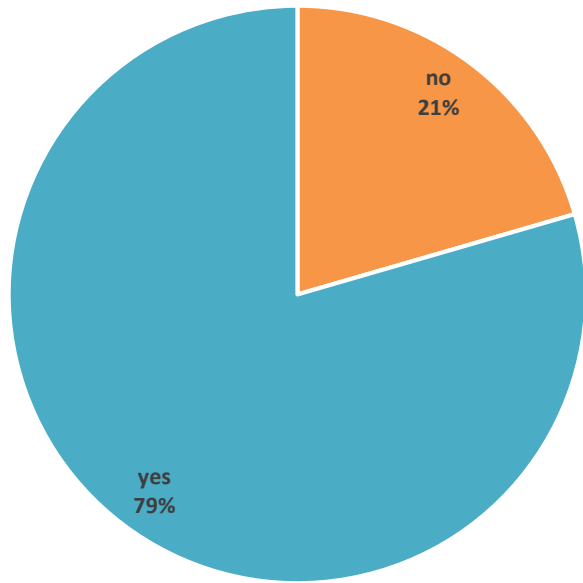
12.1 Beginning researchers



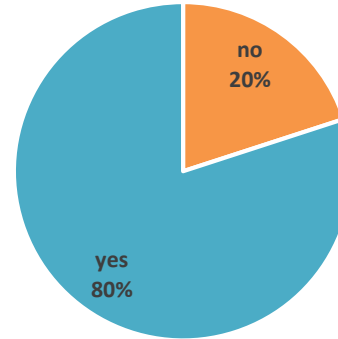
12.2 Experienced researchers



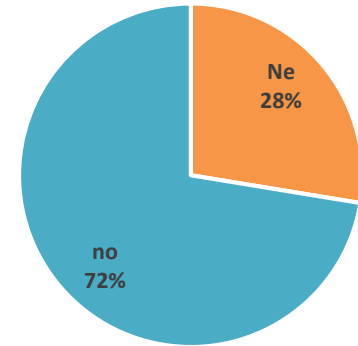
13.1 Do you feel, that JEPU supports your career growth and development?



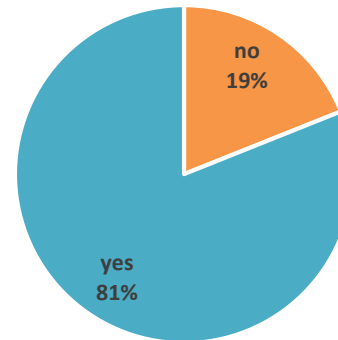
13.1.1 Beginning researchers



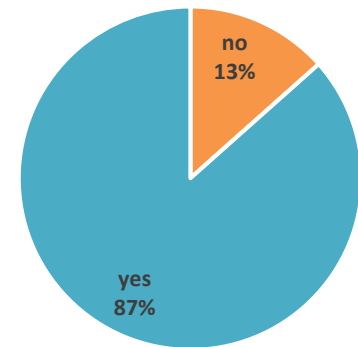
13.1.3 Women



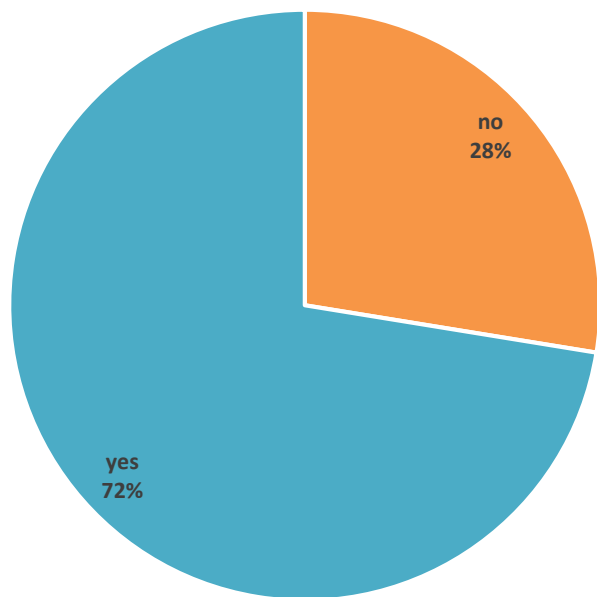
13.1.2 Experienced researchers



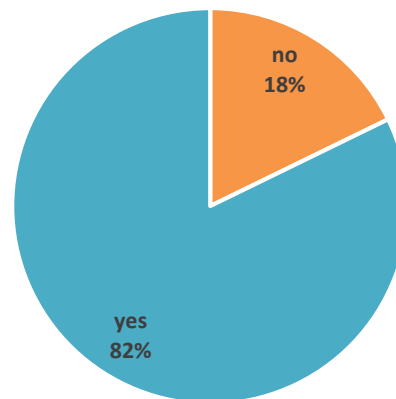
13.1.4 Men



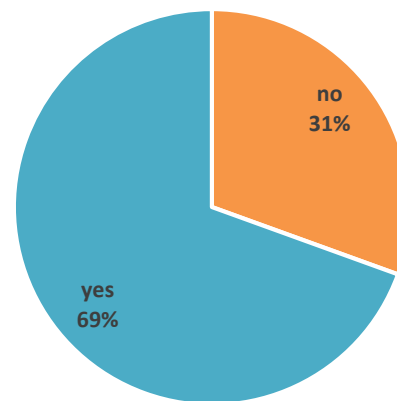
13.3 Do you have someone to help you regarding your career development at JEPU?



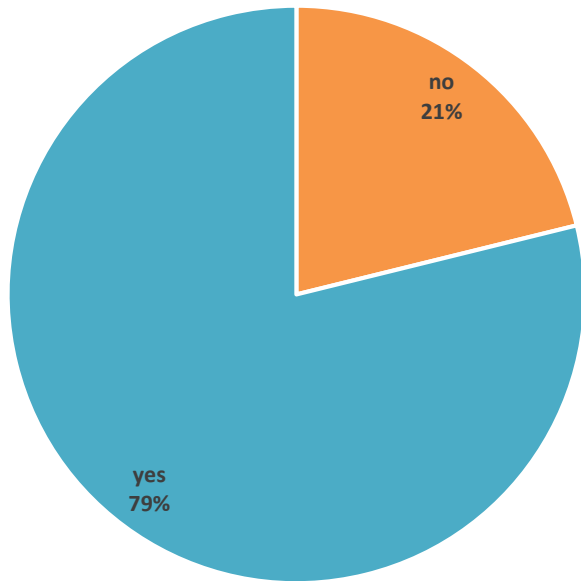
13.3.1 Beginning researchers



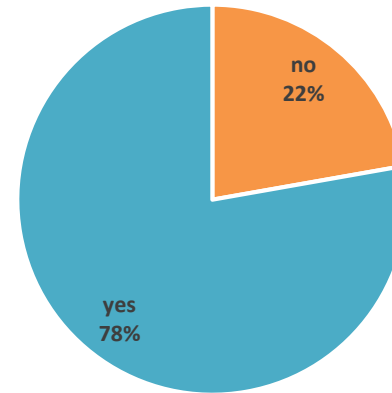
13.3.2 Experienced researchers



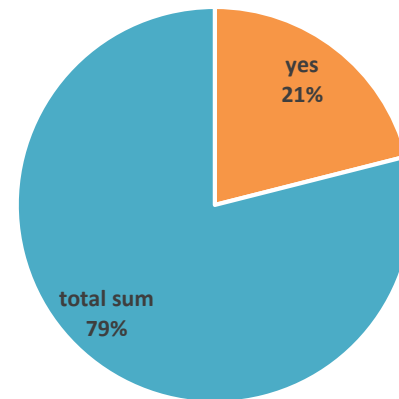
14. Do you consider a support of mobility of researchers at JEPU as adequate?



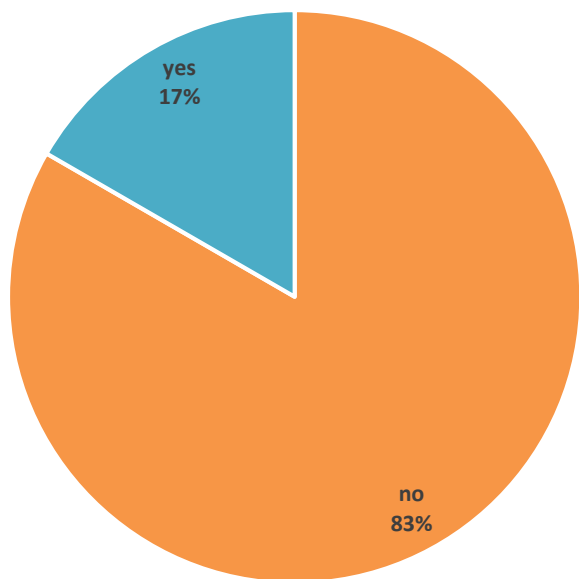
14.1 Beginning researchers



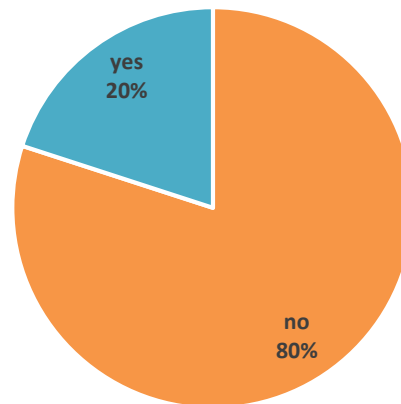
14.2 Experienced researchers



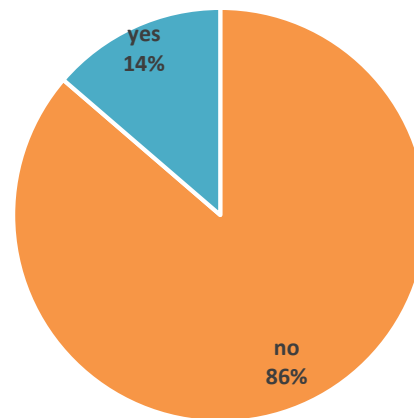
15. Have you encountered any problematic application of authorship or co-authorship at JEPU?



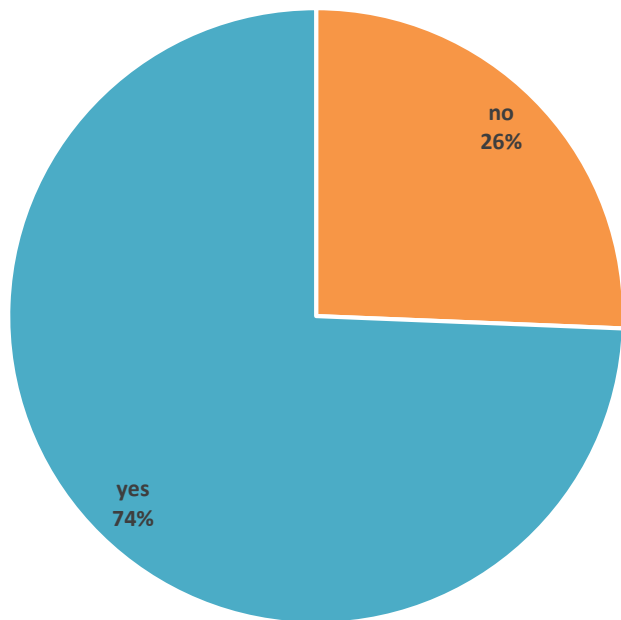
15.1 Beginning researchers



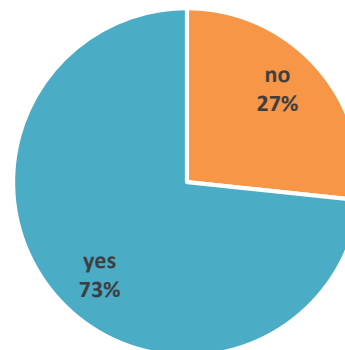
15.2 Experienced researchers



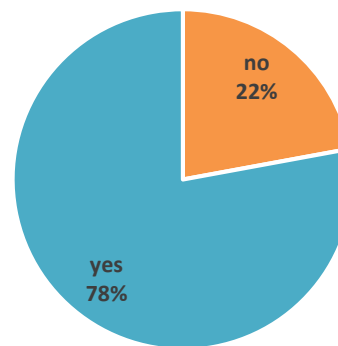
16.1 Does your pedagogical assignment correspond to your research classification?



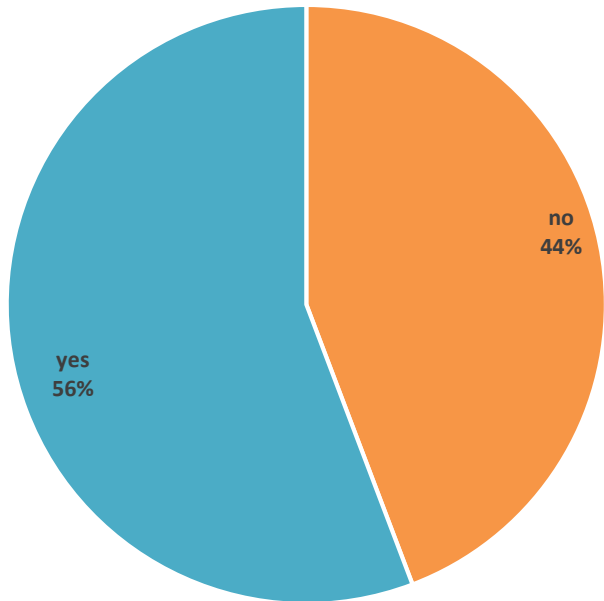
16.1.1 Beginning researchers



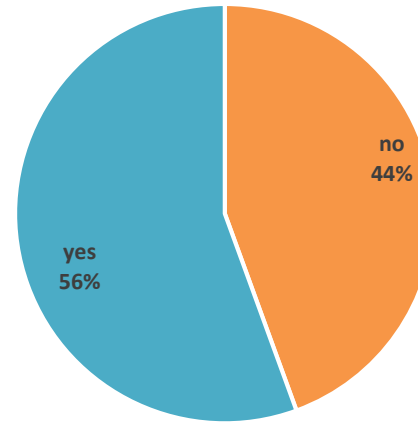
16.1.2 Experienced researchers



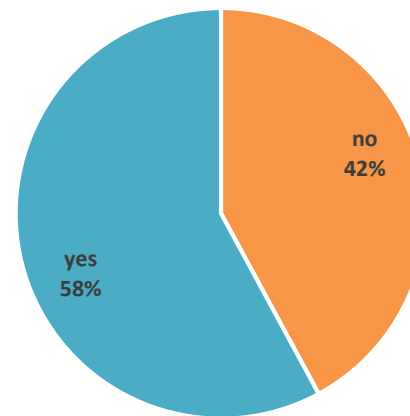
16.2 Has it ever happened to you that too much work in teaching has hindered your research activity?



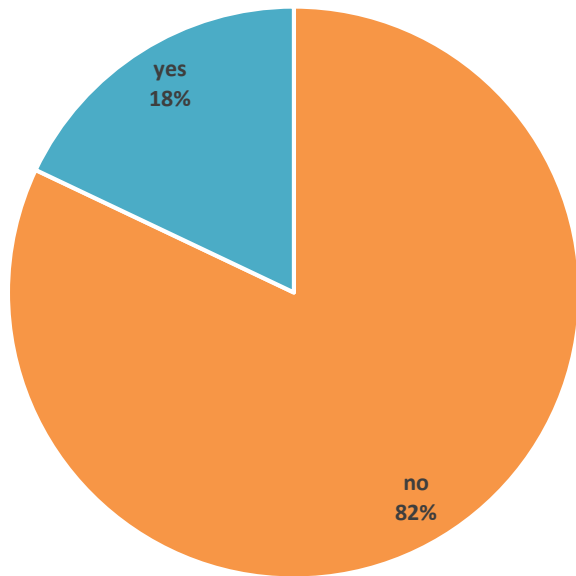
16.2.1 Beginning researchers



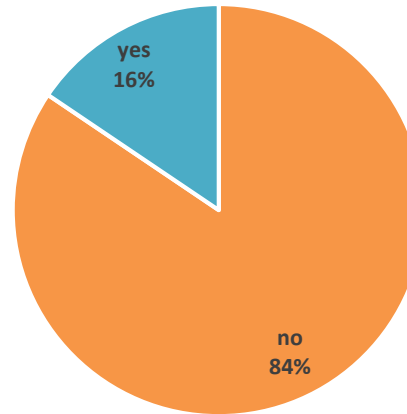
16.2.2 Experienced researchers



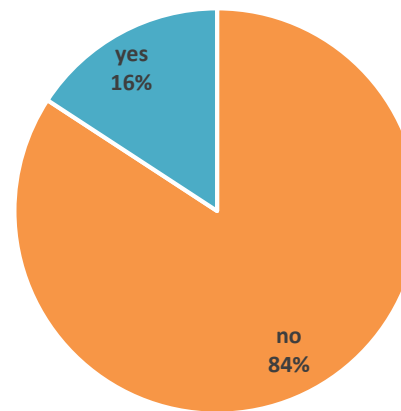
17. Do you know the procedure for filing complaints and appeals regarding working conditions and rights of researchers?



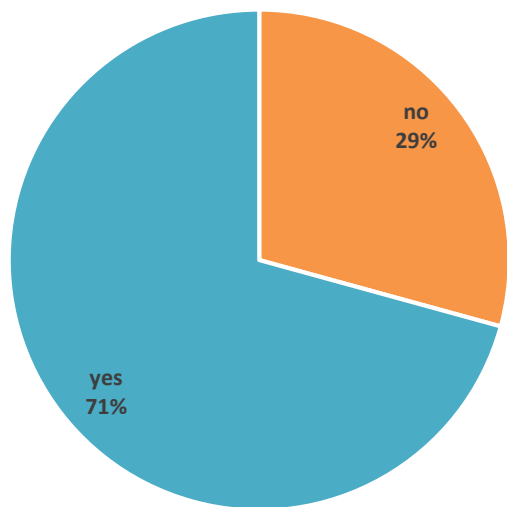
17.1 Beginning researchers



17.2 Experienced researchers



**19. A question for a beginning researcher only:
Do you have your own supervisor who is also an
experienced researcher? Does regular and
bilateral communication and evaluation of your
research work??**



**20.1 A question for an experienced
researcher only: Do you work as a
supervisor for a beginning researcher?**

