

## **GENDER-BASED AND SEXUAL VIOLENCE**

### **What is gender-based and sexual violence?**

Gender-based and sexual violence refers to inappropriate and unwelcome behaviour of a gender-related or sexual nature that seeks to gain, reinforce or demonstrate power over another person.

**JAN EVANGELISTA PURKYNĚ UNIVERSITY IN ÚSTÍ NAD LABEM DOES NOT TOLERATE ANY FORM OF GENDER-BASED OR SEXUAL VIOLENCE.**

**Gender-based violence** is a form of violence motivated by or directed at a person's sex or gender identity. It may target individuals or groups based on their gender identity, gender expression or gender roles.

Forms of gender-based violence include physical assault, verbal abuse or humiliation, sexual violence, restricting access to resources or opportunities based on gender stereotypes, and discrimination. This form of violence is often associated with gender inequality and can have serious consequences for those affected, including physical injury, psychological trauma and social isolation.

**Sexual violence** is a form of aggressive behaviour directed at the sexual integrity of an individual or group. It includes sexual harassment, sexual assault, rape and other acts motivated by a desire to exercise power or control over, or cause harm to, another person. Such violence can have serious psychological, emotional and physical consequences for those affected and for people around them.

### **Examples of inappropriate behaviour**

- sexual advances
- offering benefits in exchange for sexual or intimate contact, or threatening negative consequences if such advances are rejected – for example, in relation to course credits, examinations, grades, promotion, financial rewards or other benefits
- unwanted intimate touching
- sharing intimate photographs without consent
- various forms of psychological pressure, including different treatment based on sex or gender
- sharing materials that portray people as sexual objects
- displaying or distributing pornographic material
- inappropriate comments about someone's body or appearance
- sexually suggestive jokes

- degrading or humiliating remarks
- unwanted attention, including harassing emails
- expressing offensive, hostile or degrading attitudes towards a particular sex or gender
- insults, ridicule or gestures of a sexual nature
- bullying, threats or hostile behaviour
- offensive, unwanted or unreciprocated verbal or non-verbal behaviour
- physical assault

These situations can create an uncomfortable or unsafe environment for study and work and can affect relationships and the overall atmosphere across the University.

They may occur during or outside teaching, during consultations, internships or placements, or during activities outside the university campus. For employees, such situations may occur not only in the workplace and during working hours, but also in other work-related contexts outside the workplace.

**Have you experienced or witnessed gender-based or sexual violence and are unsure what to do?**

You can contact the [UJEP Ombuds Office](#).

Contact details and further practical information are available on the [UJEP Ombuds Office website](#).

**THANK YOU FOR HELPING US PROMOTE SOCIAL SAFETY AT UJEP AND FOR NOT TOLERATING GENDER-BASED OR SEXUAL VIOLENCE AROUND YOU.**